

ORDINANCE NO. _____

CONSENT AMENDMENTS

1 AN ORDINANCE amending Chapter 2.76 of the Lincoln Municipal Code relating
2 to the Personnel System by amending Section 2.76.370, subsection (e), to remove reference to
3 employee classifications “N” and “X” relating to personal holiday hours as subsection (f) relates to
4 personal holiday hours for employee classifications “N” and “X”; and amending Chapter 5.04
5 relating to Alcoholic Liquor by amending Section 5.04.250 to remove language referring to a
6 repealed section; and repealing Sections 2.76.370 and Section 5.04.250 of the Lincoln Municipal as
7 hitherto existing.

8 BE IT ORDAINED by the City Council of the City of Lincoln, Nebraska:

9 Section 1. That Section 2.76.370 of the Lincoln Municipal Code be amended to read
10 as follows:

11 **2.76.370 Authorized Holidays.**

12 (a) The following and, in addition, any other days that may be designated by the Mayor
13 are paid holidays for probationary and regular employees not represented by a bargaining unit: New
14 Year’s Day, Martin Luther King Jr.’s Birthday, President’s Day, Memorial Day, Fourth of July,
15 Labor Day, Veteran’s Day, Thanksgiving Day, day after Thanksgiving, and Christmas Day.

16 (b) In addition, eligible employees will be entitled to two noncumulative personal
17 holidays each payroll fiscal year for employees with a pay range prefixed by “A”, “C”, “E”, “M”,
18 “N”, or “X”.

19 (c) These holidays may be taken at any time during the payroll fiscal year, provided the
20 days selected by the employees have the prior approval of the appointing authority.

1 (d) Part-time employees shall earn personal holidays on a prorated schedule based upon
2 the scheduled hours per work week.

3 (e) Personal holiday hours may be taken in any increment of not less than two hour
4 blocks for those employees with a pay range prefixed by "A", "C", "E", or "M", ~~"N" or "X"~~.

5 (f) Personal holiday hours may be taken in any increment of not less than one hour
6 blocks for those employees with a pay range prefixed by "N" or "X".

7 (g) Whenever a holiday falls on a Sunday, the following Monday shall be considered a
8 holiday; whenever a holiday falls on a Saturday, the preceding Friday shall be considered a holiday.
9 Holidays which occur during a vacation, sick, funeral, or injury leave shall not be charged against
10 that leave.

11 Section 2. That Section 5.04.250 of the Lincoln Municipal Code be amended to read
12 as follows:

13 **5.04.250 Minors; Delivering Liquor Prohibited.**

14 ~~Except as provided in Section 5.04.110 hereof, it~~ shall be unlawful for any liquor licensee,
15 or any employees of the licensee to permit any minor to deliver any alcoholic liquor for any licensee,
16 and it shall be unlawful for any minor to do so. No alcoholic liquor shall be delivered by any retail
17 liquor licensee to a purchaser outside of the licensed premises, except by such licensee's own
18 employees, or by the authorized services of a regular public service agency, but if delivered by any
19 such public service agency, no minor shall do any such delivering, and the liquor licensee shall be
20 held responsible for any delivery by any employees of the licensee or by any such agency if such
21 delivery shall be contrary to the ordinances of the City of Lincoln or the laws of the State of
22 Nebraska. Provided, nothing herein contained shall prevent persons who are nineteen years of age
23 or older from serving or selling alcoholic liquor in the course of their employment.

24 Section 3. That Sections 2.76.370 and 5.04.250 of the Lincoln Municipal Code as
25 hitherto existing be and the same are hereby repealed.

1 Section 4. Pursuant to Article VII, Section 7 of the City Charter, this ordinance shall
2 be posted on the official bulletin board of the City, located on the wall across from the City Clerk's
3 office at 555 S. 10th Street, in lieu of and in place of newspaper publication with notice of passage
4 and such posting to be given by publication one time in the official newspaper by the City Clerk.
5 This ordinance shall take effect and be in force from and after its passage and publication as herein
6 and in the City Charter provided.

Introduced by:

Approved as to Form & Legality:

City Attorney

Approved this ____ day of _____, 2016:

Mayor